

UNAPPROVED

**SELECTBOARD MEETING MINUTES
BUDGET WORK SESSION**

November 8, 2023

This meeting was called to order by Zeke Goodband at 5:00 pm at the Town Office in Dummerston, Vermont.

Members present: Zeke Goodband, Maria Glabach, Lewis White, Todd Davidson, Alex Wilson
Members absent:

Also present: Laurie Frechette, Charlotte Annis, Lee Chamberlin

Lee mentioned that the bids for the Park Laughton Road structure have gone out. The pre-bid meeting is November 30th. They will be due back 1/10/2024 and hopefully awarded on 1/24/2024.

The Board and Lee discussed highway crew wages and benefits as compared to other Towns. The Board is considering a substantial increase to help make the Town competitive when needing new hires. The Board is considering offering family insurance coverage with the employee paying a percentage.

Lee and the Board also discussed the Capital Budget Plan. Lee updated several prices, so as to reflect current replacement costs.

Lee also requested to increase the gravel pit operating expenses line in the highway budget. Also, the Blasting & Ledge Crushing Fund budget increase will be 3%.

The Board discussed with Laurie and Charlotte their wages, hours, and job duties.

There being no other business to come before the Board, Maria made the motion and second from Todd, the meeting adjourned at 6:45 pm.

Approved

Zeke Goodband, Chair

Lewis White, Vice-Chair

Submitted by Maria Glabach, Clerk